

ROADMAP OF SERVICES

MENTORING

- MentorMatch
- Mentoring Training & Resources

TEAM INTERVENTIONS & CONSULTING

- Organization & Team
- Needs Analysis
- Custom Built Solutions
- Custom Team Surveys

LEADERSHIP DEVELOPMENT

- Executive Learning Journey
- Management Learning Journey
- Supervisory Learning Journey
- Coaching Services
- 360 Evaluations
- LMS Skillsoft Leader Content
- LMS Skillsoft Leader Camps
- Leadership Resource Library

INSTRUCTIONAL DESIGN

- Instructional Design Consulting
- Online Course/Content Development
- Training Content Curation

EDUCATIONAL SUPPORT PROGRAM

- Career Assessments
- Career & Educational Coaching
- Tuition Reimbursement
- Loan Reimbursement
- Public Service Loan Forgiveness
- Union Training Fund Admin

ONBOARDING

Employee Experience

- County New EE Orientation
- NEOGOV Onboarding Portal
- Onboarding Guidebook & Resources
- Assist Depts with Internal Onboarding Processes

ORGANIZATIONAL DEVELOPMENT

- Strategic Planning Facilitation
- Workforce Planning Facilitation
- Succession Planning
- Custom Program Development

PERFORMANCE MANAGEMENT

- Policy Management
- Department Training
- EPM & New System Support
- Employee Recognition Program

PROFESSIONAL DEVELOPMENT

- Stand-alone Live Trainings
- LMS Skillsoft Content Library
- LMS Skillsoft Professional Journeys
- LMS Skillsoft Practice Labs
- LMS Skillsoft Test Prep
- PRO & Passport Programs
- Monthly Lunch 'n Learn Webinars

LIFE CYCLE SURVEYS

- New Hire Surveys 90/180/year
- Stay Surveys 3/5/7/10/15/20 yrs
- Exit Surveys
- Custom Department and Team Surveys

RECRUITMENT PROGRAMS

- Internship Program
- Apprenticeship Program
- Veterans Programs
- College & Career Fairs



START OF EMPLOYEE LIFE CYCLE